

Dr. Ishak Salim, S.IP. MA.

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NPWP 167894310805000

HIGHLIGHT OF QUALIFICATIONS

- A visionary, mentor, and connector with 15 years of solid experience as a Chief Executive, program coordinator, consultant, advisor, and researcher, and contributing to the empowerment and transformation of disabled people and its institutions in Indonesia, as well as building the capacity to village institutions and Disabled People Organizations (DPOs).
- Diverse experience ranging from field positions to executive, and senior Expert/Consultant. Recent Ph.D. in Political Science at UGM, Indonesia (Jan 2019) and MA at ISS, The Netherlands (Dec 2007).
- Organizing Civil Society Activists and Disability Organizations from various regions throughout Indonesia through FORMASI-Disabilitas (Indonesian Inclusion-Disability Monitoring Society Forum)
- Leading roles in mobilizing resources and crafting strategies to align grassroots and disability knowledge production and capacity building, with the societal needs and the sustainability agenda for 7 Federations of NGOs/CSOs in Indonesia (INSIST).
- Demonstrated excellence at key backstopping roles and managing interdisciplinary, multi-stakeholders and cross-cultural teams.

RELEVANT PROFESSIONAL EXPERIENCE

Lecturer

Lecturer at the Department of Administration Science, Faculty of Politics and Social Sciences, Hasanuddin University,

Head of Disability Center

Disability Center at Hasanuddin University: Research, Mediation, and Services

www.udc.unhas.ac.id

Ph.D. Researcher

Political Science Department, Faculty of Politics and Social Sciences, Gadjah Mada University,

Indonesia (Sept 2013 – Jan 2019)

- Led a participatory action research (PAR) collaboration, coordinating 10 disability researchers - activists, Constructing The technology of Power of Disability Movement Organization in Indonesia (Especially SIGAB Indonesia), Connecting the knowledge products between university (UGM Yogyakarta) and Disabled People

Organizations (DPOs) for better disability rights movements, and writing the Genealogy of Disability Policy in Indonesia.

- This resulted in 10+ books and 2 refereed publications and a Ph.D. thesis and spearheaded community-based learning and research-based advocacy initiatives to local DPOs in South Sulawesi engaged in the study.

Senior Expert/Regional Coordinator of Monitoring and Evaluation The ASEAN Enabling Masterplan 2025 (August – June 2024)

International Foundation for Electoral Systems (IFES)

Relevant Duties:

- Prepare **regional guidance notes** for ASEAN Member States and ASEAN Sectoral Bodies on the conduct of the self-assessments and the peer-learning process, at the regional and national level, following the agreed procedures and using the data capture forms as described in the M&E Framework of the ASEAN Enabling Masterplan 2025.
- Provide ready support and technical assistance to ASEAN Member States and ASEAN Sectoral Bodies on the conduct of their respective self-assessments, upon request.
- Consolidate data collected resulting from the submission of the progress tracking tool for the self-assessment of ASEAN Member States and ASEAN Sectoral Bodies, provide general findings, analysis and recommendations on results of the first self-assessments and present its results to inform the regional peer-learning session
- Prepare the concept note and design of the regional peer-learning session recognizing gender, social inclusion and disabilities as the integral issue for consideration and endorsement by SOMSWD.
- Support the conduct of the peer-learning session in a regional group, prepare and deliver the needed presentations on the self-assessment results and facilitate the learning discussions.
- Prepare the Meeting Report for the conducted regional peer-learning session with SOMSWD and submit on agreed timeline.

Co-Researcher (2022-2023)

End-line survey and The Most Significant Change Research for Down Syndrom Program of NLR Indonesia

Relevant Duties:

- Designing research instrument especially in disability perspective and accessibility
- Interviewing manager and offices program in local partnership of NLR Indonesia, beneficiaries of the program (child with Down Syndrome families) in Manggarai and West Manggarai Districts, East Nusa Tenggara.
- Writing the story of the Most Significant Change (MSC)

Co-Researcher (2021-2022)

Disability Leadership Program, Bandung Independent Living Centre (BILiC)

Relevant Duties:

- Compiling research instruments with a disability leadership perspective.
- Mapping and determining the main informant from various organizations of persons with disability
- Interviewing 55 leaders with disabilities with various conditions, whether the disability or the geographical situation to show that the leadership of persons with disabilities grows because of the support from families, relatives, or close friends.
- Coding and analyzing the interview process which is recorded and transcript based on research variables for instance life history as a person with disability, the support and obstacle from the social environment, and how leader with disability leads

Co-Researcher (2021/2022)

The Worker of Women with Disability in Capability and Disability Approaches: Challenges and Opportunities in 5 provinces of Indonesia, Perkumpulan SEHATI, supported by GIZ.

Relevant Duties:

- Preparing qualitative research instruments by using the capability and disability approach to observe the phenomenon of women with disabilities in accessing occupation or working in the formal sector.
- Training the field researchers to understand the approaches in order to get depth information.
- Processing and analyzing the data from the field researchers.
- Writing the findings that explain how the vulnerability of women with disabilities is caused by less capability on one side and an ableist employment system on the other side.

Consultant (2022)

Policy Making Process on 6 Provincial Action Plans for Persons with Disability, AIPJ2, Indonesia.

Relevant Duties:

- Preparing monitoring instruments and ensuring National and local governments apply it by involving organizations of persons with disability in their area.
- Supporting the Disabled People Organization for inclusive COVID Respond to do a rapid assessment of the impact of a pandemic to persons with disability in Indonesia
- Advocating policy changes and the government's program to respond to the pandemic inclusively based on the result of rapid assessment.

- Supporting the ministry of national development planning to strengthen disability perspective whether in drafting disability national action plan and regional action plan

Consultant (2020 – 2021)

REMDEC Expert Consultant for Organizational Performance Strengthening, Strategic Planning, Annual Work Plans, MEL Plans, SOPs.

Relevant Duties:

- Assisting and strengthening the executive board directly to discuss several requirements and the organizational needs to grow for instance the vision and mission, working plan, and strategy goal.
- Facilitating the arrangement of the log frame and annual work plan.
- Assisting the executive board of REMDEC in arranging work plans, monitoring, evaluation, and learning

Program Advisor (2019-2020)

Indonesia Corruption Watch (ICW) I VOICE. Makassar, Indonesia

Relevant Duties:

- Prioritizing the disability perspective in program implementation
- Ensuring disability inclusion is implemented in activities during the program
- Monitor program implementation by ensuring programs/activities pay attention to the personality of persons with disabilities including accessibility and availability of comfort, involving persons with disabilities, working with OPD, and no discriminatory handling of problems.

Co-Founder (2018-now)

Academic Board and Senior Facilitator of Sekolah GRADIASI (Education Movement and Advocacy for Inclusive Indonesia)

Relevant Duties:

- Designing programs to support the movement of persons with disability to an inclusive society.
- Designing an education curriculum for activists with disabilities at three levels, specifically basic, intermediate, and main levels.
- Facilitating the implementation of educational curriculum to activist with disability in GRADIASI School

EDUCATION

- **PhD in Political Science (Disability Study)** January 2019
Department of Political Science, Faculty of Social and Political Science, Gadjah Mada University '**Out from Disablement Hegemony: A Study of Politic of Knowledge in Disability movement in Indonesia**'
Awarded Polgov - Gadjah Mada University Doctoral Recruitment Scholarship (Power, Welfare, and Democracy Scholarship).
- **M.A.in Political Science** December 2007
Department of Governance and Democracy, International of Social Studies (ISS), The Hague, The Netherlands
'Do We Have Participation in the practice of Village Block Grant in Indonesia?'
Awarded the Ford Foundation International Fellowship, advanced studies for social change leaders in marginalized communities.
- **B.A. in Political Science 2000**
Department of Political Science, Hasanuddin University, South Sulawesi, Indonesia
'Political Thought of Nurcholish Madjid: Islamic State and Civil Society
Awarded the Scholarship for Student Leadership of the Government of Indonesia.